



SysMates

Pioneering Excellence in
People based Solutions




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www.sysmates.com



Welcome to SysMates, the driving force behind a suite of cutting-edge People management solutions, including Human Resources, Field force management, work emails, and Business Excellence.



HRMates



TrackingMates



EmailsMates



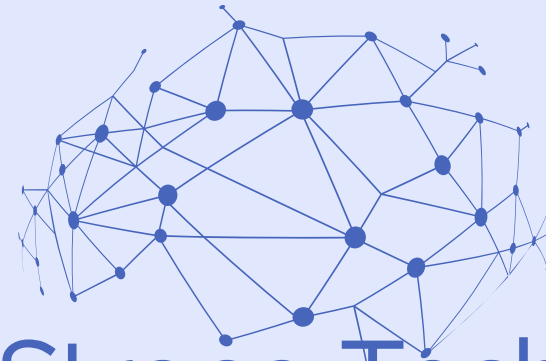
BexcelMates



SysMates



8 Yrs old
company



Strong Tech
base



Customers
worldwide



Experienced
Team



Profitable
Business



Gurgaon,
India based



SysMates

Our Vision

At SysMates, we envision a world where technology seamlessly integrates with organization, unlocking new possibilities and transforming the way organizations manage their workforce. Our journey began with a passionate commitment to automation and a deep understanding of the intricacies of HR processes and have progressed to business excellence and field force.

The Team



Rarendra Pratap 



Pankaj Mittal 



Malinda Balasooriya 




Rahul Kumar 



Amrita Singh



Deepak Moudgil 



HRMates

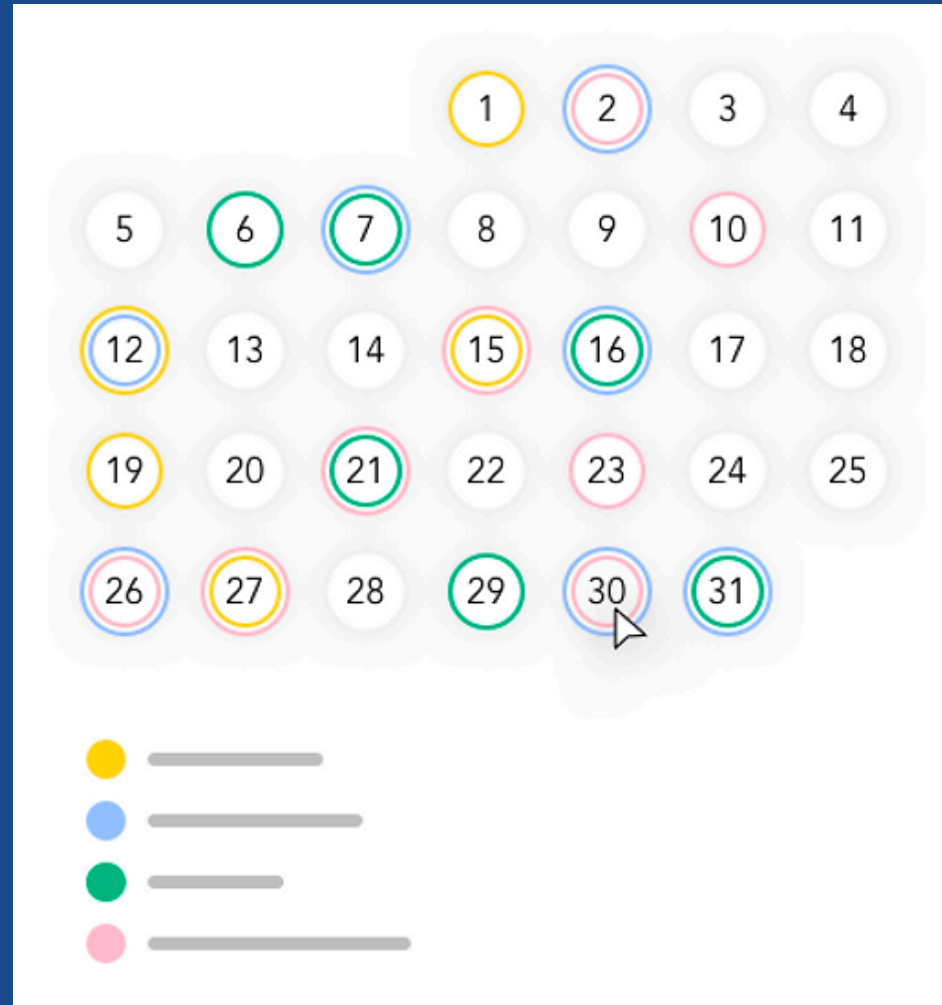
One Great HRMS Platform for all Your HR Needs

HRMates is a comprehensive and fully customizable software solution that helps HR departments manage their recruitment process, employee data, attendance, leave, payroll, announcements, letters, and much more.

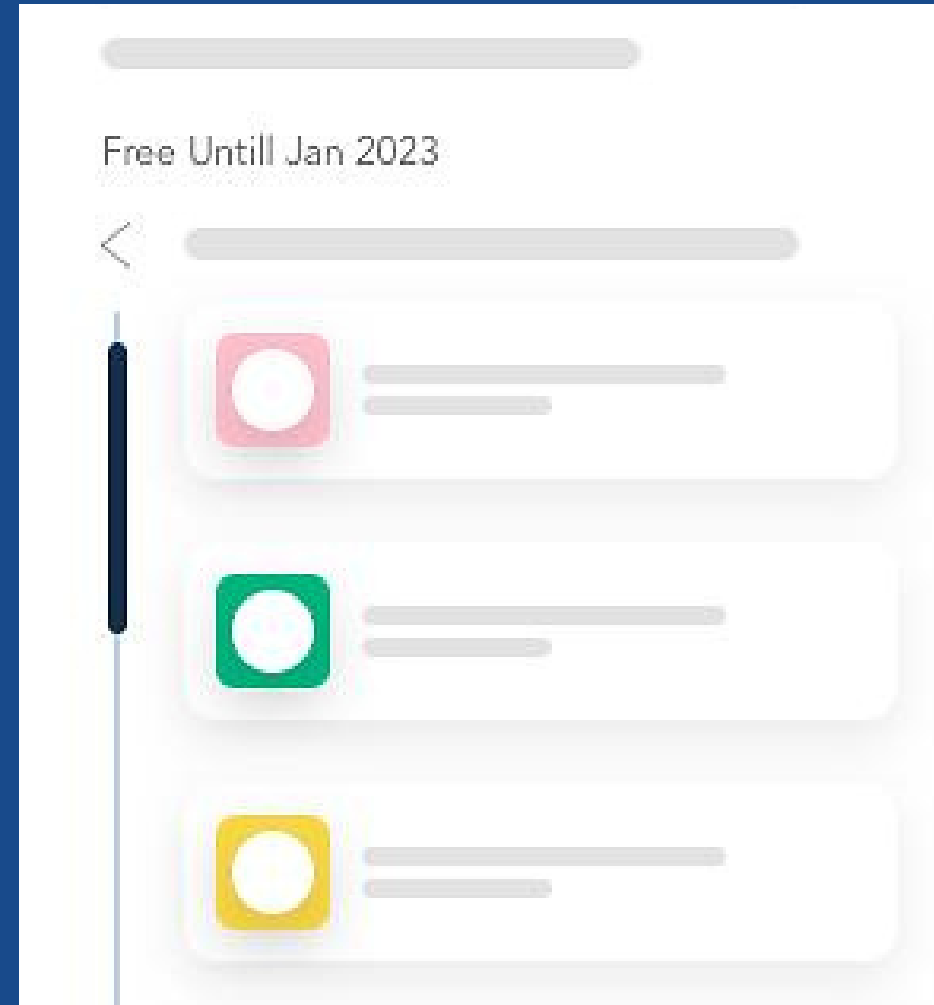




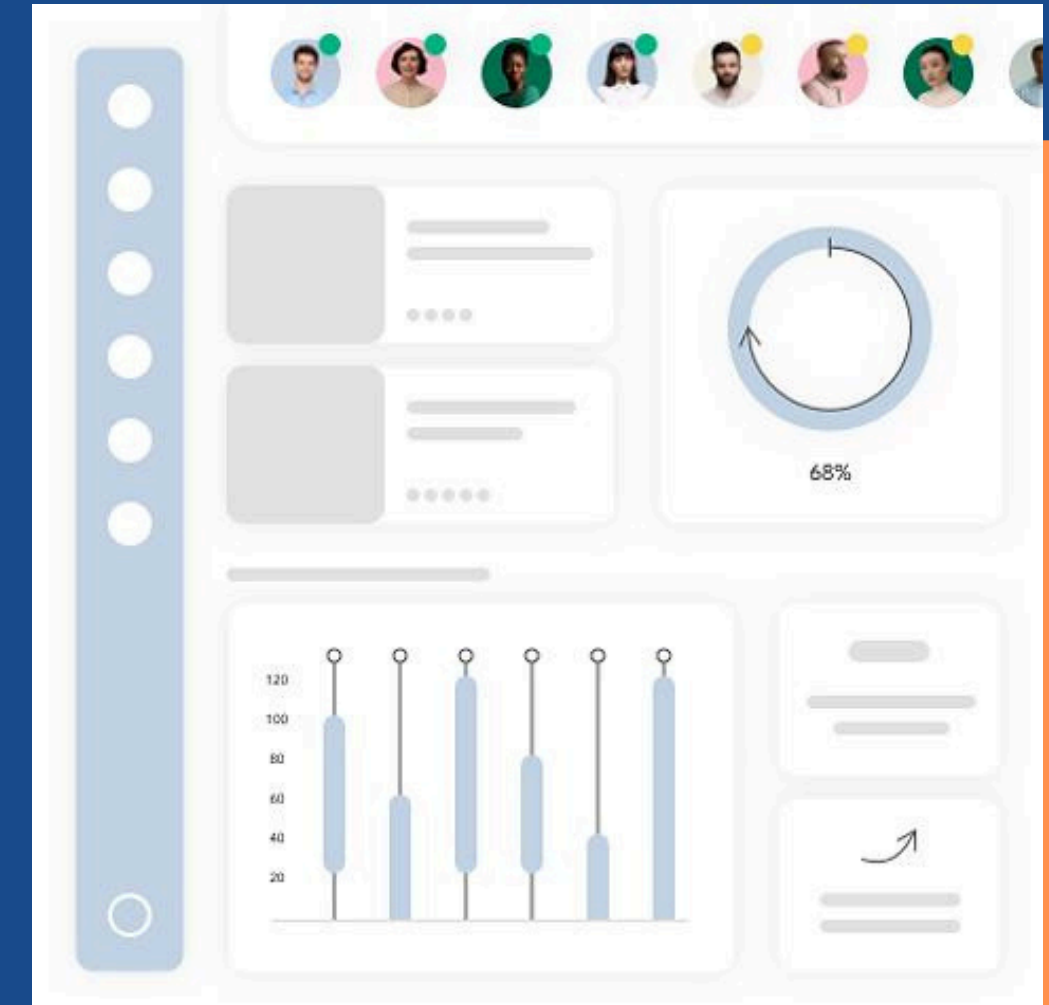
HRMates Features



**Simple &
Customisable
HR Process**



**Integrates Easily
with Other HR
Software Tools**



**Easy-to-Read
and Informative
Reports**



HRMates

Customisable, Easy-to-understand, Intuitive Modules and Dashboard for quick access to relevant information

ing

Social

POSITIONS
as on 18-Dec-2023
48

EMPLOYEES
as on 18-Dec-2023
127

VACANCIES
as on 18-Dec-2023
30

HIRED
as on 18-Dec-2023
1

SEPARATING
as on 18-Dec-2023
15

GAP
as on 18-Dec-2023
-94

APPLICATIONS
as on 18-Dec-2023
28

RECRUITED
01-Jan-2018 to 18-Dec-2023
80

SEPARATED
01-Jan-2018 to 18-Dec-2023
17

AVERAGE AG
years as on 18-Dec-2023
34.76

AVERAGE TENURE
years as on 18-Dec-2023
7.33

HEAD COUNTS

Head Count by Years of Experience
18-Dec-2023

0-2 years
3-5 years
6-10 years
11-15 years
15-20 years
21-25 years
26-30 years

29.1%
27.6%
17.3%
16.5%

Head Count by Years of Service
18-Dec-2023

0-2 years
3-5 years
6-10 years
11-20 years
21-29 years

29.1%
27.6%
18.1%
22%

Head Count by Category
18-Dec-2023

Consultant
Contract
Fixed Contract
Permanent
Third Party Contract
Trainee/Interns

82.7%
8.7%

Ravinder Ojha
DM0001

Self Service
Organization
Hiring
Workforce
Exit
Attendance
Attendance Management
Overtime Management
Holiday Settings
Roster Management
Biometrics
Settings
Learning & Growth
Payroll

Overtime Management

Overtime

Employee	Date	Overtime Hours
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	16-Sep-2021	1.93
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	01-Oct-2021	2.12
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	04-Oct-2021	2.08
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	09-Oct-2021	1.92
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	13-Oct-2021	1.82
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	14-Oct-2021	2.38
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	18-Oct-2021	2.75
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	19-Oct-2021	1.38
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	21-Oct-2021	2.02
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	22-Oct-2021	1.15
		1.15
		2.32
		2.25
		1.17

Salary Settings

Date From	Date to	PF Cut Off	Employer PF Percentage	PF Percentage	Administrative Charges Percentage	EDLI Percentage	ESIC Cut Off	Employer ESIC Percentage	ESIC Percentage	
<input type="checkbox"/> 01-Jan-2000	30-Jun-2019	15,000.00		12.00	12.00			21,000.00	1.75	4.75
<input type="checkbox"/> 01-Jul-2019		15,000.00		12.00	12.00			21,000.00	3.25	0.75
<input type="checkbox"/> 01-Jan-2017	30-Jun-2019			12.00	12.00	0.50	0.50		0.00	0.00

Salary Employee Groups

Name	Currency
<input type="checkbox"/> Gurgaon	Indian Rupees
<input type="checkbox"/> Nairobi	Indian Rupees
<input type="checkbox"/> Mumbai	Indian Rupees
<input type="checkbox"/> Tokyo	Indian Rupees
<input type="checkbox"/> Colombo	Indian Rupees
<input type="checkbox"/> Clinton	Indian Rupees
<input type="checkbox"/> Bengaluru	Indian Rupees
<input type="checkbox"/> Franklin	Indian Rupees



HRMates Benefits

We Make Your Recruitment and HR Processes Easier



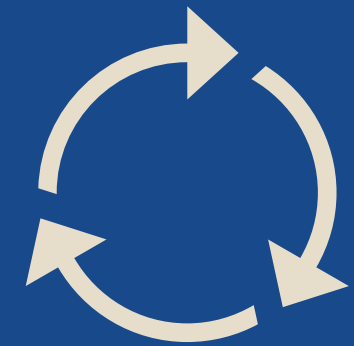
**Encourages
Team
Communication**



**Helps
Save Time
& Money**



**Makes
Information
Accessible**



**Keeps
Everyone in
The Loop**



TrackingMates

Optimize Field Force Management with TrackingMates Software

Top-notch, fully customisable software, designed to enhance and simplify the tasks and procedures associated with overseeing field force activities, including dispatching, scheduling, work order management, and employee tracking etc.

Moreover, it integrates with HRMates to give you a robust, comprehensive HR Management software.



TrackingMates

Continued on next page →

Task Hub Management

Search on Staff Ids / Employee Name

Template Name

Sales Visits
Total: 37

Add Employees

Open Template

Activities

Eligible

Paused: 35 37

Suspend Pause Control Approval Control Download Download Letters

Employee Pending With Compliance Date

Sales Visits 02-Oct-2023 to 08-Oct-2023
Total: 2

Self

Suspend Pause Control Approval Control Download Download Letters

Employee Pending With Compliance Date

Sales Visits 09-Oct-2023 to 15-Oct-2023
Total: 37

Self

Suspend Pause Control Approval Control Download Download Letters

Reporting

Shubham Sinha TF0001 Digital Marketing Analyst Cum Developer
Next Level: Shubham Sinha TF0001

Bank Account, Tax, Fund Numbers Add Bank Account

Location

Employee Name: Abhishek Kumar

Location: Giridih - Office

Date From: 01-Jan-0001

Remarks: Simdega, Gumla

Save

Locations

Dealers

Name: A.M. Traders

State: Bihar

Type: Sites

Address: Paramathana

Unit Login: Tufcon

Location Group: Jharkhand

Overtime Management

Overtime

Employee	Date	Overtime Hours	Called By	Overtime Reason	Replacement Employee	Worked where	Status	Remarks
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	16-Sep-2021	1.93					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	01-Oct-2021	2.12					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	04-Oct-2021	2.08					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	09-Oct-2021	1.92					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	13-Oct-2021	1.82					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	14-Oct-2021	2.38					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	18-Oct-2021	2.75					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	19-Oct-2021	1.38					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	21-Oct-2021	2.02					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	22-Oct-2021	1.15					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	26-Oct-2021	1.15					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	28-Oct-2021	2.32					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	01-Nov-2021	2.25					Pending with: Lisa John DM0052	
<input type="checkbox"/> Deepak Dee DM1196 - Manager Employee Self Service	03-Nov-2021	1.17					Pending with: Lisa John DM0052	

- Onboarding and Territory Allocation

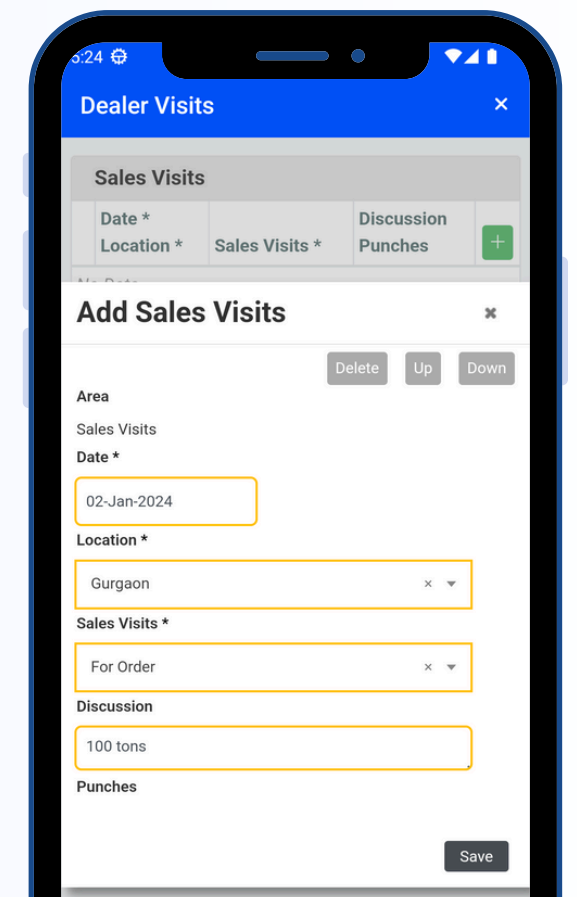
- Attendance and Payroll
- Content Sharing
- Achievements Recording

TrackingMates

- Real-time Tracking
- Analytics and Reports
- Database Maintenance
- Target Setting



- Branding and Customization
- Convenient Data Entry
- Integration with Backend
- Reimbursement Management





EMail Mates

We understand that not every organization requires an email system laden with calendars, office suites, and complex to-do lists. Instead, EmailMates places its focus on what truly matters – facilitating smooth and efficient communication within your organization.



Bexcel Mates

Unlock the full potential of your organization with our comprehensive suite of solutions crafted to enhance Business and Operations Excellence.

4 classic softwares working together in sync



Trusted by the best





SysMates



HRMates



TrackingMates



EmailMates



BexcelMates

Get a Free Demo

SysMates Technologies, 2nd Floor, First India Place, MG Road Gurgaon, Haryana 122002, India



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Online Meeting