



SysMates

Pioneering Excellence in
People based Solutions



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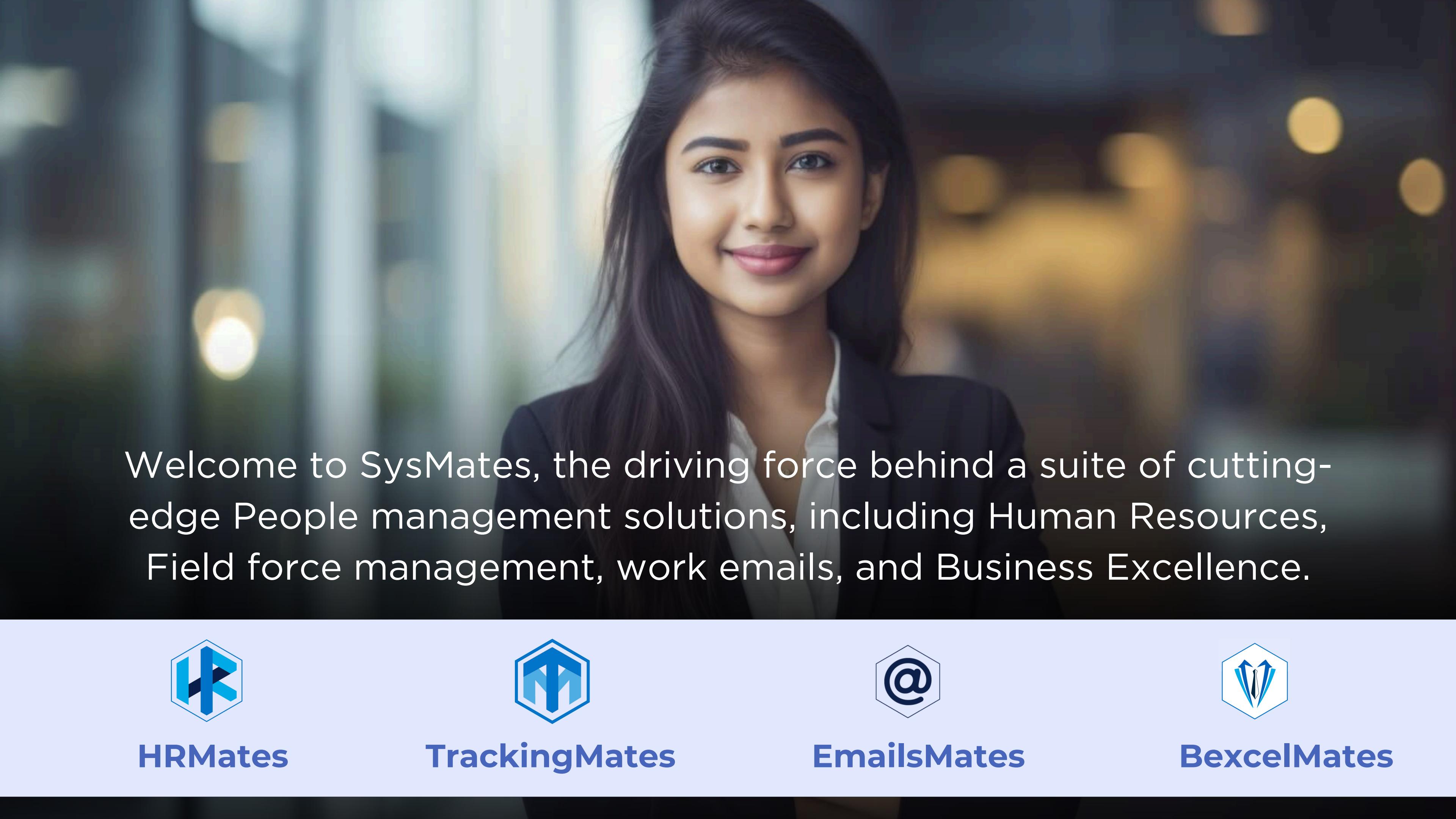


info@sysmates.com



www.sysmates.com





Welcome to SysMates, the driving force behind a suite of cutting-edge People management solutions, including Human Resources, Field force management, work emails, and Business Excellence.



HRMates



TrackingMates



EmailsMates



BexcelMates



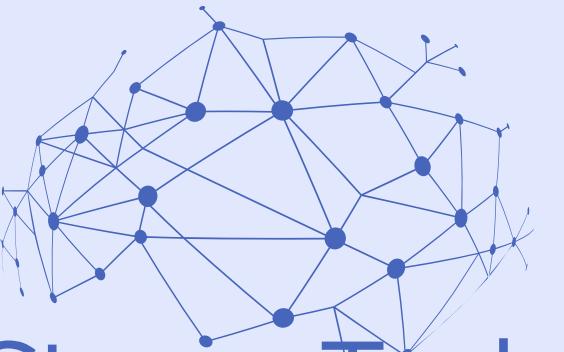
SysMates



8 Yrs old
company



Experienced
Team



Strong Tech
base



Profitable
Business



Customers
worldwide



Gurgaon,
India based



SysMates

Our Vision

At SysMates, we envision a world where technology seamlessly integrates with organization, unlocking new possibilities and transforming the way organizations manage their workforce. Our journey began with a passionate commitment to automation and a deep understanding of the intricacies of HR processes and have progressed to business excellence and field force.

The Team



Rarendra Pratap 



Pankaj Mittal 



Malinda Balasooriya 



Rahul Kumar 



Amrita Singh



Deepak Moudgil 



HRMates

One Great HRMS Platform for all Your HR Needs

HRMates is a comprehensive and fully customizable software solution that helps HR departments manage their recruitment process, employee data, attendance, leave, payroll, announcements, letters, and much more.



YouTube IN

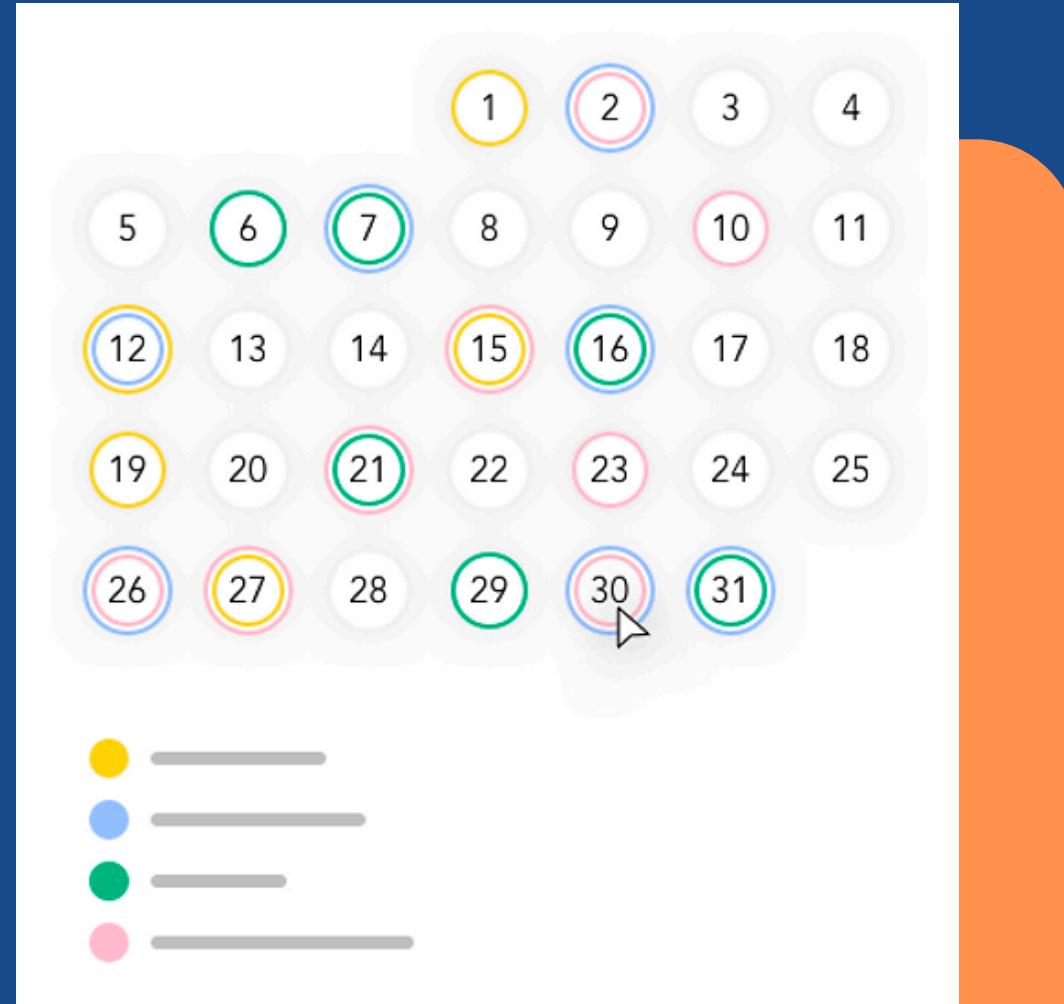
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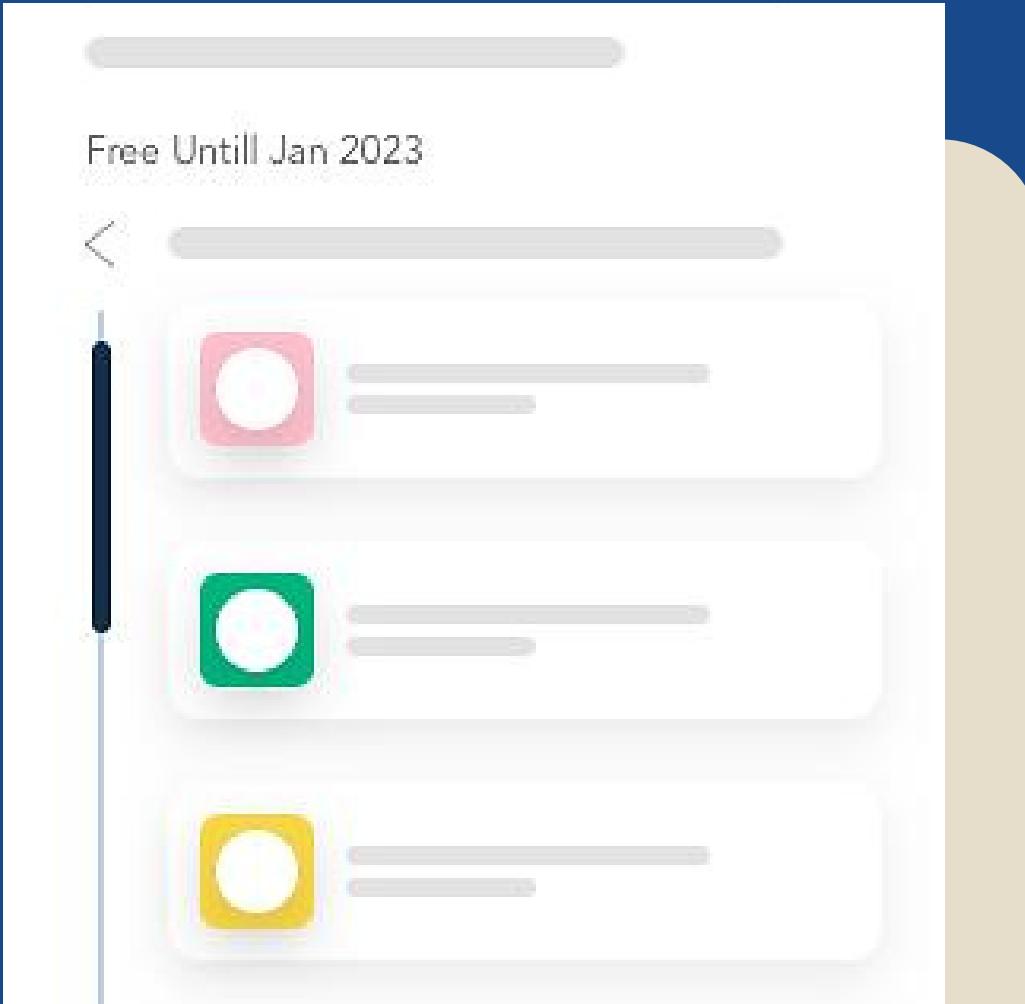
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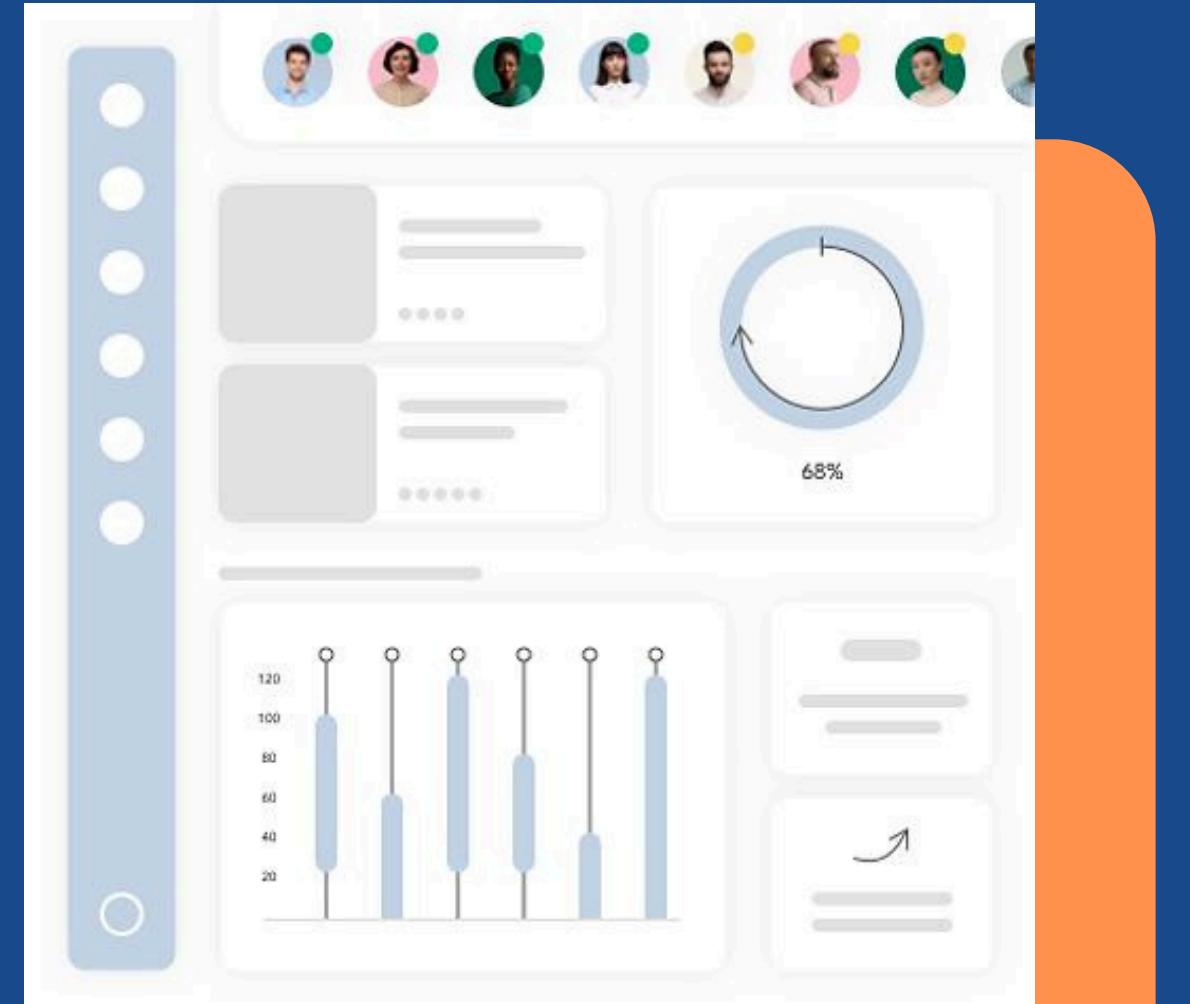
HRMates Features



Simple & Customisable HR Process



Integrates Easily with Other HR Software Tools



Easy-to-Read and Informative Reports



HRMates

The image displays the HRMates software interface, featuring a dark-themed dashboard with multiple modules and data visualizations.

Top Left Module: A dashboard titled "Social" showing various HR metrics as of 18-Dec-2023:

POSITIONS	EMPLOYEES	VACANCIES	HIRED	SEPARATING
48	127	30	1	15

Below this are sections for "GAP" (-94), "APPLICATIONS" (28), "RECRUITED" (80), "SEPARATED" (17), and "AVERAGE AGE" (34.76).

Top Right Module: "Overtime Management" section for employee Ravinder Ojha (DM0001), showing a list of overtime entries:

Employee	Date	Overtime Hours
Deepak Dee DM1196 - Manager Employee Self Service	16-Sep-2021	1.93
Deepak Dee DM1196 - Manager Employee Self Service	01-Oct-2021	2.12
Deepak Dee DM1196 - Manager Employee Self Service	04-Oct-2021	2.08
Deepak Dee DM1196 - Manager Employee Self Service	09-Oct-2021	1.92
Deepak Dee DM1196 - Manager Employee Self Service	13-Oct-2021	1.82
Deepak Dee DM1196 - Manager Employee Self Service	14-Oct-2021	2.38
Deepak Dee DM1196 - Manager Employee Self Service	18-Oct-2021	2.75
Deepak Dee DM1196 - Manager Employee Self Service	19-Oct-2021	1.38
Deepak Dee DM1196 - Manager Employee Self Service	21-Oct-2021	2.02
Deepak Dee DM1196 - Manager Employee Self Service	22-Oct-2021	1.15

Bottom Left Module: "Head Counts" section with three donut charts:

- Head Count by Years of Experience (18-Dec-2023):** 29.1% (0-2 years), 27.6% (3-5 years), 17.3% (6-10 years), 16.5% (11-15 years).
- Head Count by Years of Service (18-Dec-2023):** 29.1% (0-2 years), 27.6% (3-5 years), 18.1% (6-10 years), 22% (11-15 years).
- Head Count by Category (18-Dec-2023):** 82.7% (Permanent), 8.7% (Contract), 2.7% (Consultant).

Bottom Right Module: "Salary Settings" table:

Date From	Date to	PF Cut Off	Employer PF Percentage	PF Percentage	Administrative Charges Percentage	EDLI Percentage	ESIC Cut Off	Employer ESIC Percentage	ESIC Percentage
01-Jan-2000	30-Jun-2019	15,000.00	12.00	12.00			21,000.00	1.75	4.75
01-Jul-2019		15,000.00	12.00	12.00			21,000.00	3.25	0.75
01-Jan-2017	30-Jun-2019		12.00	12.00	0.50	0.50		0.00	0.00

Bottom Center Module: "Salary Employee Groups" table:

Name	Currency
Gurgaon	Indian Rupees
Nairobi	Indian Rupees
Mumbai	Indian Rupees
Tokyo	Indian Rupees
Colombo	Indian Rupees
Clinton	Indian Rupees
Bengaluru	Indian Rupees
Franklin	Indian Rupees

Customisable, Easy-to-understand, Intuitive Modules and Dashboard for quick access to relevant information



HRMates Benefits

We Make Your Recruitment and HR Processes Easier



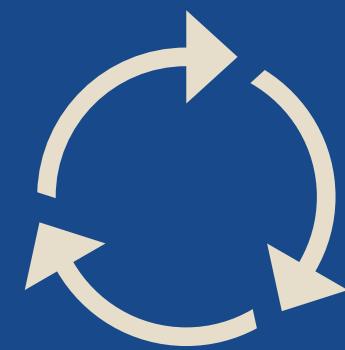
Encourages
Team
Communication



Helps
Save Time
& Money



Makes
Information
Accessible



Keeps
Everyone in
The Loop



TrackingMates

Optimize Field Force Management with TrackingMates Software

Top-notch, fully customisable software, designed to enhance and simplify the tasks and procedures associated with overseeing field force activities, including dispatching, scheduling, work order management, and employee tracking etc.

Moreover, it integrates with HRMates to give you a robust, comprehensive HR Management software.





TrackingMates

Continued on next page →

The screenshot shows the TrackingMates software interface. On the left, a sidebar lists various modules: Self Service, Organization, Hiring, Workforce (with 127 notifications), Exit, Attendance, Learning & Growth, Payroll, Travel & Expense, Performance, Assets, Document Management, Survey Management, Helpdesk, Client Management, and Task Management. The main area is titled 'Task Hub Management' and shows a table for 'Sales Visits' with three rows. A red box highlights the 'Add Employees' button. Below this is a table for 'Sales Visits 02-Oct-2023 to 08-Oct-2023' and another for 'Sales Visits 09-Oct-2023 to 15-Oct-2023'. At the bottom, a 'Locations' section is shown with a table for 'Dealers' and a pop-up window for 'Location'.

The screenshot shows the 'Overtime Management' section of the software. The left sidebar shows the same modules as the first screenshot. The main area is titled 'Overtime' and displays a table of overtime entries for employee 'Deepak Dee'. The table includes columns for Employee, Date, Overtime Hours, Called By, Overtime Reason, Replacement Employee, Worked where, Status, and Remarks. Each row shows a different overtime entry with a red box highlighting the 'Remarks' column. The sidebar also includes links for Attendance Management, Holiday Settings, Roster Management, Biometrics, Settings, Learning & Growth, Payroll, Travel & Expense, Performance, Assets, and Document Management.

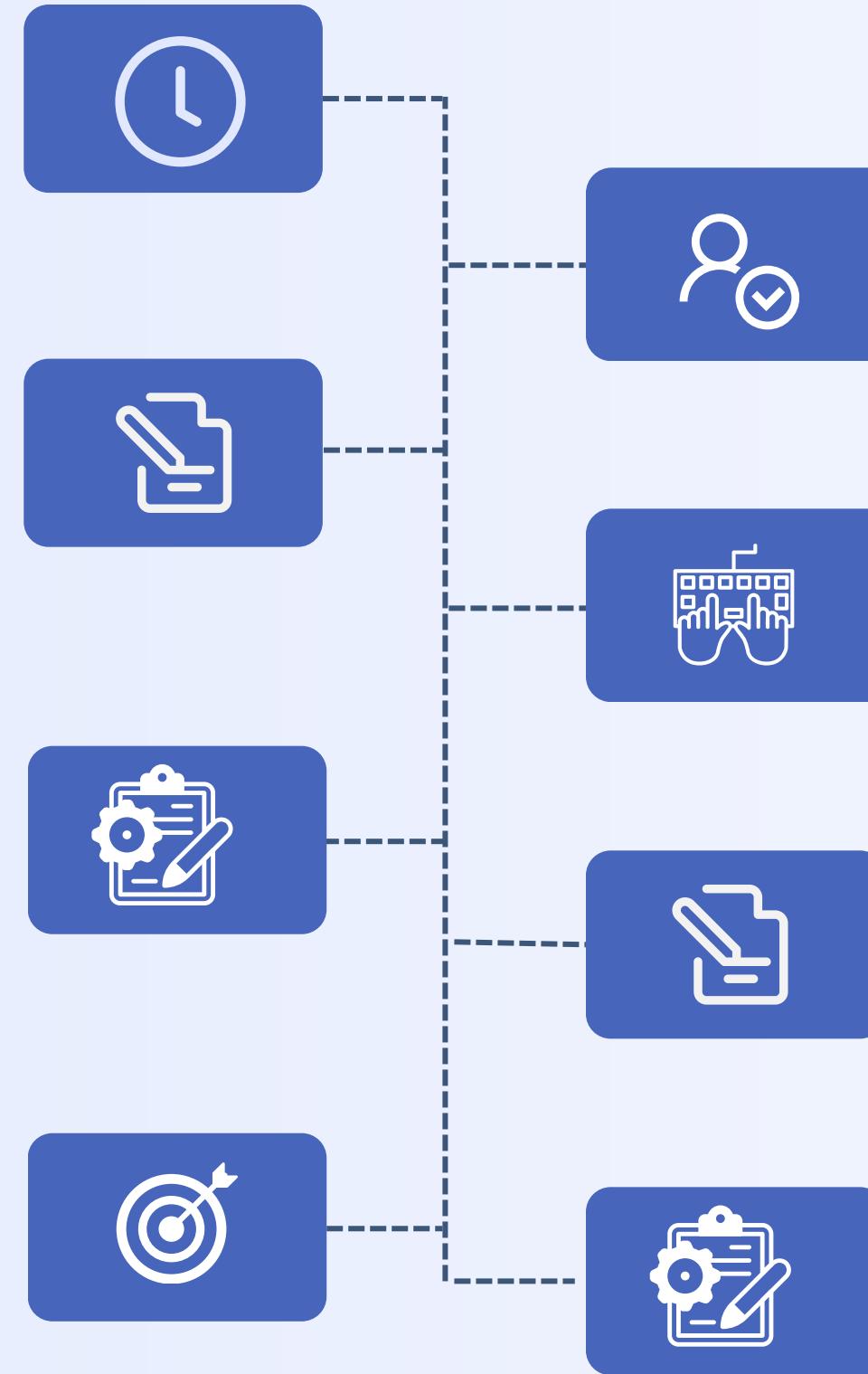
- Onboarding and Territory Allocation

- Attendance and Payroll
- Content Sharing
- Achievements Recording

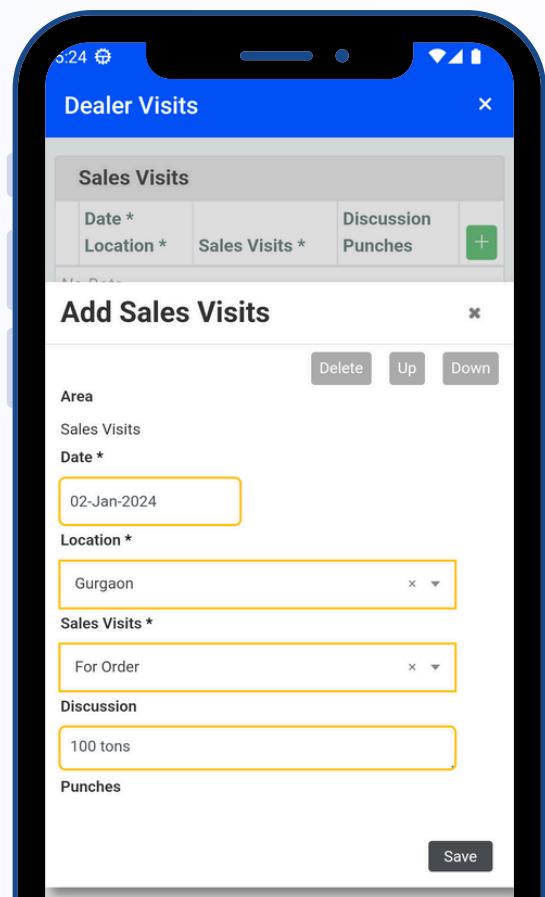
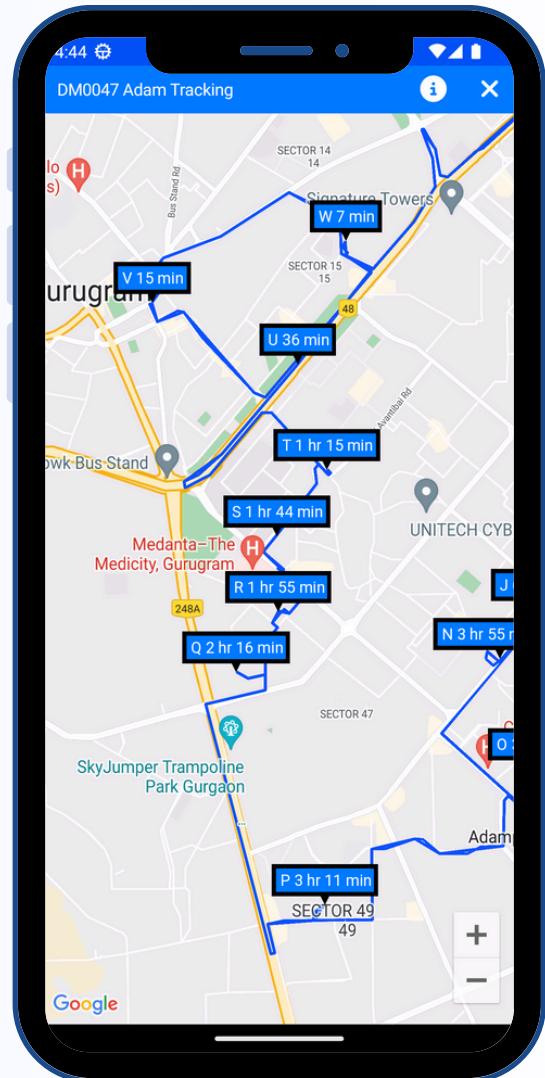


TrackingMates

- **Real-time Tracking**
- **Analytics and Reports**
- **Database Maintenance**
- **Target Setting**



- **Branding and Customization**
- **Convenient Data Entry**
- **Integration with Backend**
- **Reimbursement Management**





EmailMates

We understand that not every organization requires an email system laden with calendars, office suites, and complex to-do lists. Instead, EmailMates places its focus on what truly matters - facilitating smooth and efficient communication within your organization.



4

BexcelMates

Unlock the full potential of your organization with our comprehensive suite of solutions crafted to enhance Business and Operations Excellence.

4 classic softwares working together in sync



HRMATES

One Great HRMS Platform for all Your HR Needs

HRMates is a comprehensive and fully customizable software solution that helps HR departments manage their recruitment process, employee data, attendance, leave, payroll, announcements, letters and much more. By leveraging HRMates, you can optimize your entire HR policies and workflows, consolidating all essential functions into a unified platform.

Get a Free Demo



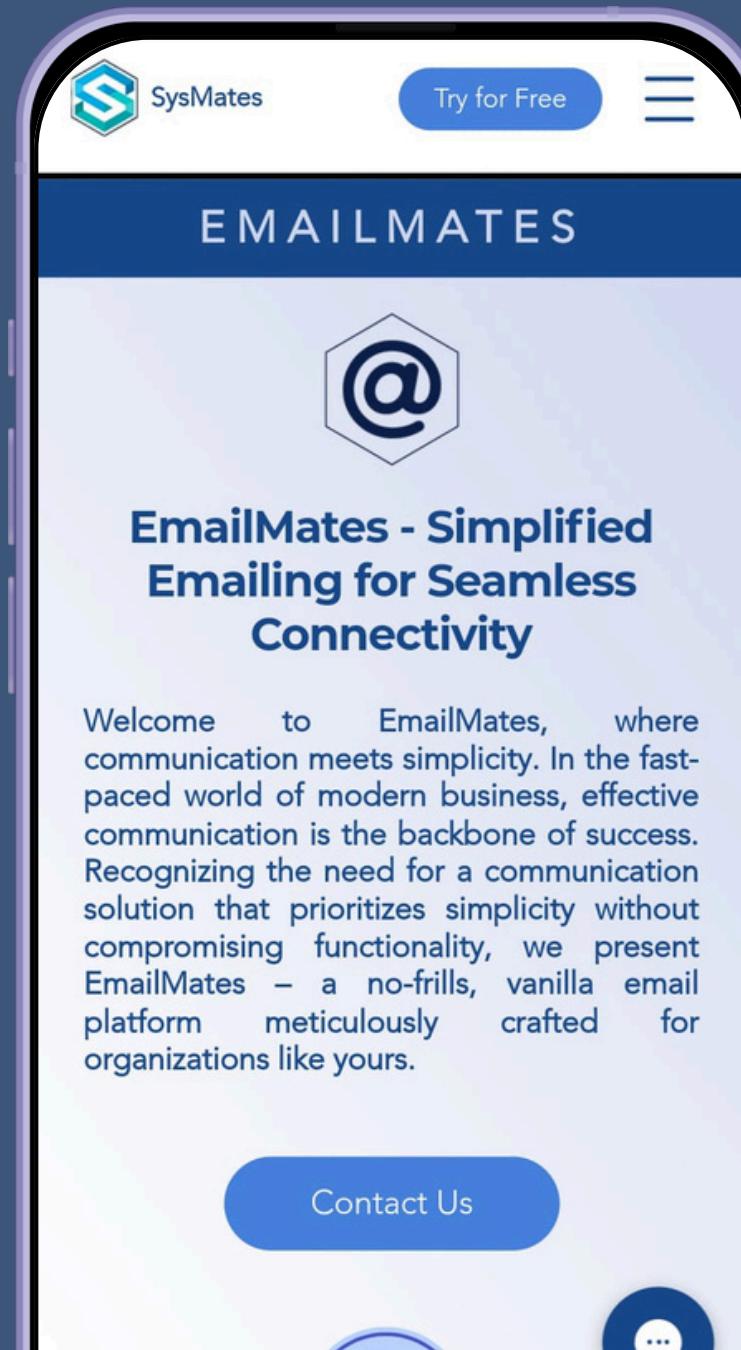
TRACKINGMATES

Optimize Field Force Management with TrackingMates

TrackingMates stands out as the top-notch fully customisable software, designed to enhance and simplify the tasks and procedures associated with overseeing field force activities, including dispatching, scheduling, work order management, and employee tracking. Moreover, it integrates with HRMates to give you a robust, comprehensive HR Management software.

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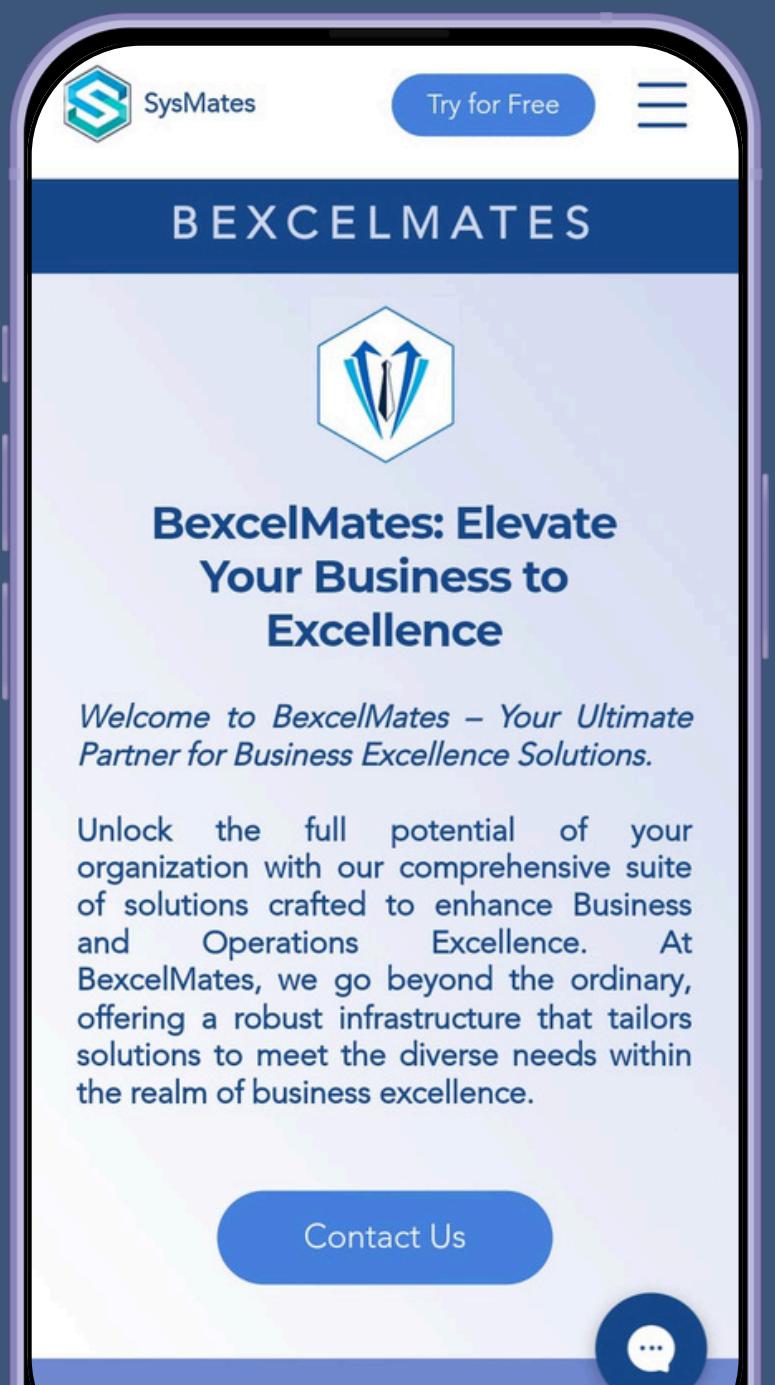


EMAILMATES

EmailMates - Simplified Emailing for Seamless Connectivity

Welcome to EmailMates, where communication meets simplicity. In the fast-paced world of modern business, effective communication is the backbone of success. Recognizing the need for a communication solution that prioritizes simplicity without compromising functionality, we present EmailMates – a no-frills, vanilla email platform meticulously crafted for organizations like yours.

Contact Us



BEXCELMATES

BexcelMates: Elevate Your Business to Excellence

Welcome to BexcelMates – Your Ultimate Partner for Business Excellence Solutions.

Unlock the full potential of your organization with our comprehensive suite of solutions crafted to enhance Business and Operations Excellence. At BexcelMates, we go beyond the ordinary, offering a robust infrastructure that tailors solutions to meet the diverse needs within the realm of business excellence.

Contact Us

Trusted by the best



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Online Meeting