



HRMates
Your Strategic Partner

STRATEGIC PARTNER TO BUILD GREAT ORGANIZATION

With full coverage of HRMS, Payroll, and People processes. HRMates has been purpose-built using layers to provide full and fine-grained customization and automation to keep up with organization policies, growth, and new requirements. An industry-first flexible Human Resource planning, control, and insights module along with continuous engagement and a simple pricing model, HRMates is a preferred solution for organizations across geographies and domains.



Modules

HRMates provides rich functionality covering Foundation, Growth and Excellence

Foundation



Workforce

Maintain great workforce, with fine-grained employee database, budgets, policies, complete life cycle management along with collaborative evaluation from hiring to exit.



Leave & Attendance

Time track your workforce with fine controls for shifts, rosters, holidays, week offs, punch capture, leave, absence, overtime.



Payroll

Completely customizable module using HRMates Payroll builder. Rule based payroll grouping for distributed management.



Compliance

Integrated, Customizable and extendable to implement all compliance requirements across the organization.



Employee Letters

Comprehensive feature to generate, distribute, acknowledge and archive employee letters. Maintain letter templates with design, content and variables. Approval process as needed.



Travel & Expenses

Process based Employee Travel and Expense management. Includes travel plan approval, Advance request, ticketing and booking, expense submission and approval, final payments and carry forwards.



Employee Assets

Create Asset Groups and Managers, Create Asset Types, Add Custom fields.



Helpdesk

Create Help Desks, Admins and Escalations, Employees raise Requests, Discussion Control for Employee and Admin to discuss about the request.



Surveys & Social

Create Survey with objective type and subjective questions, Rule based Employee Participation, Anonymous and Open Participation.

Growth



Budgeting

By Unit, Grade, Location, Designation, Budget for seasonal workforce.



Hiring

Build great workforce, with Job Descriptions, Vacancy management with position control. Applicant Tracking, Evaluation process with stages and ratings. Offer Letter process and onboarding workflow.



Performance Management

Continuous evaluation across employee life cycle. Probation, Trainee, Permanent, PIP and Exit. Customizable to capture exact goals, reviews and ratings from all stakeholders.



Learning & Growth

Conduct training and learning activities to help employees to acquire and apply the knowledge, skills, abilities, and attitudes needed by a particular job and organization.



Projects & Timesheets

Namen, Milestones, Project Manager, Client Project, Internal project, Project Budgeted, Allocated, Utilized Hours from Milestones



Approval Process

Process template, Initiation, execution and notification.

Common



Analytics

Full Coverage for all functionality, Filters for dates, units, categories, locations etc, Printable.



Reports

Full Coverage for all functionality, Extensive filters, Excel and HTML format.



Self Service

All functionality enabled for self service, Dashboard Notifications, Email Reminders, Escalations.



Security & Audit

Single Signon with Google Workspaces, Office 365 and Active Directory, Inbuilt login with strong password, forgot password, Captcha enabled.

Strategic partner to build great organization

Foundation – Growth – Excellence

We have the right solution, right team and right references



Shilpi Shiwangi

CHRO - Tata Steel Long Products

“Tata Steel Long Products best practices devoted to Tata Group Edge Portal mentions HRMates Rewards & Recognition and HRMates automated HRMS”



Nishant S.

General Manager, Elematic India

“HRMates team is very efficient and effective in implementing company specific policies in software so that whatever is required is very effectively achieved.”



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